

# Ecological, social, and economic sustainability

We ensure a liveable future for ourselves and future generations.

Our goal is defined.

# We adhere to the United Nations' Sustainable Development Goals.

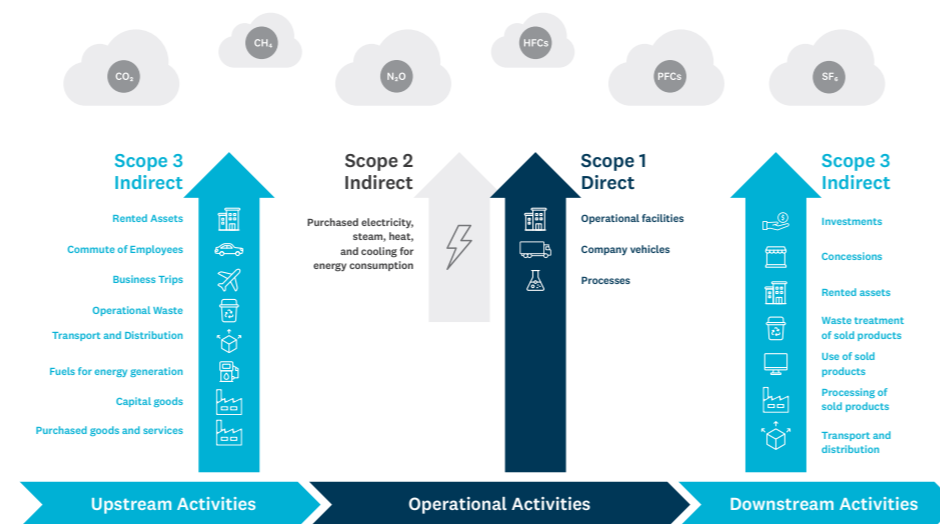
The Sustainable Development Goals (SDGs) comprise 17 objectives adopted by the United Nations in 2015.

They aim to promote sustainable development worldwide by 2030. Together with the expectations of all stakeholders at ECO Schulte, they form the foundation of our fields of action in sustainability.

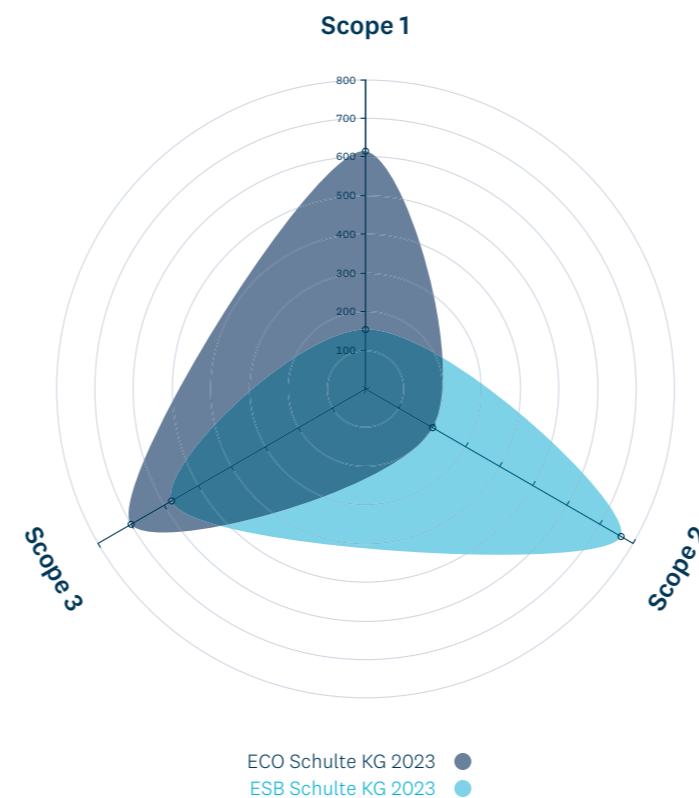


# Greenhouse gas emissions – Scope 1 – 3

Sustainability starts with transparency. Our 2023 emissions are divided into Scope 1, 2, and 3 – the categories of greenhouse gas emissions directly and indirectly caused by ECO Schulte's activities.

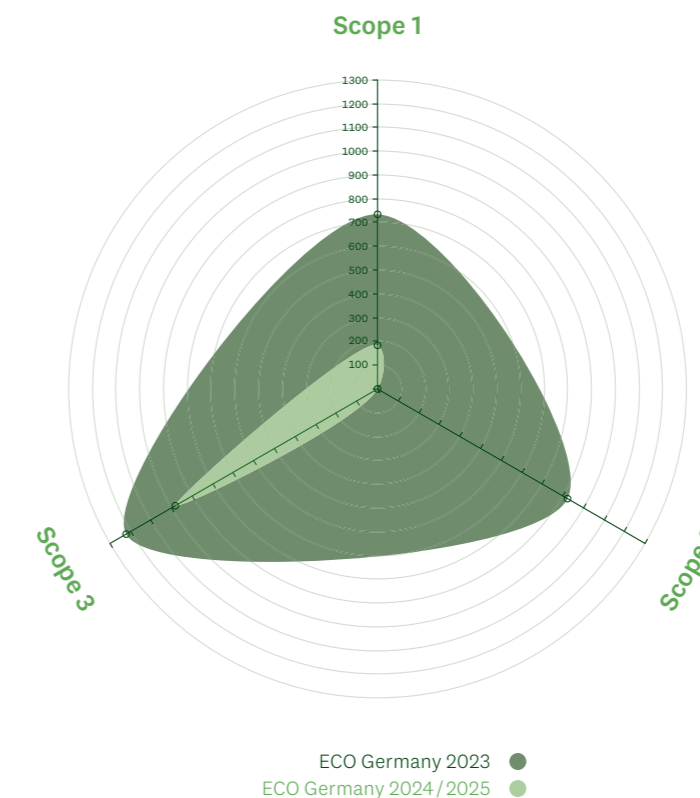


# Our greenhouse gas emissions – Where we stand



# Our emission reduction – Goals for 2025

We are thinking about tomorrow today: With clear reduction targets and ambitious measures, we are shaping a more climate-friendly future.



# We are changing and achieving success

## Scope 1

- Operational facilities
- Company vehicles
- Processes

**-76%**

## Scope 2

- Purchased electricity, steam, heat, and cooling for energy consumption

**-100%**

## Scope 3

- Commuting of employees
- Business trips
- Operational waste
- Transport and distribution
- Fuels for energy generation
- Capital goods
- Purchased goods and services
- Investments and concessions
- Rented assets
- Waste treatment, use, and processing of sold products

**-31%**

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How we take responsibility –  
learn more now.

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ECO SCHULTE ■ SYSTEM TECHNOLOGY FOR THE DOOR



ECO SCHULTE ■ SYSTEMTECHNIK FÜR DIE TÜR

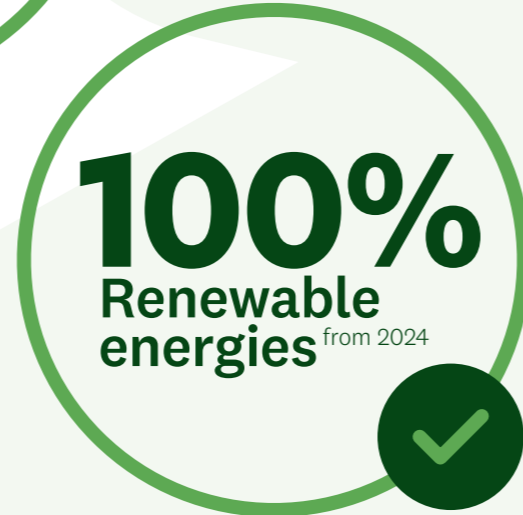
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## This is what we have achieved...

- Code of conduct for all suppliers
- Enhanced operational energy efficiencies
- Gradual transition of the fleet to electric vehicles
- Gradual transition to plastic-free packaging by 2025/26
- Photovoltaic systems in Luckenwalde, Denmark, and Austria – more planned
- ISO 14001 environmental management certification at our production sites
- Innovation MOOM door handle – made out of mussels. Regenerative materials – awarded with 4 awards.
- Membership in several climate initiatives: SIHK Climate Initiative, SIHK Energy Scouts
- Benefits for employees: E-bike leasing and carpooling app

Our journey towards greater sustainability has already brought many milestones. From resource-saving materials to energy-efficient processes – here, we showcase what we have already successfully implemented. Together, we build on these advancements.

01.2025



## ... and are already working towards the future.

- We will achieve CO<sub>2</sub> neutrality in all our plants by 2025 for Scope 1+2.
- Product Carbon Footprint – for each product
- We are creating CO<sub>2</sub> balances for all subsidiaries

Sustainability is an ongoing process. With clear goals and innovative ideas, we are working to further reduce our ecological footprint.

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## Our message, our actions – we take responsibility.

We place great importance on the responsible use of resources. This publication was printed on Lessebo Design Smooth, which is produced at the Lessebo Paper Mill in Sweden. It is made from FSC®-certified wood sourced from environmentally certified Swedish forests, growing in close proximity to the mill. All energy at the production site is derived 100% from biomass, and excess renewable energy is used to provide local households with district heating. Lessebo Design is Cradle to Cradle Certified® at Gold level and is one of the most climate-friendly papers on the market.



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We work towards the future – Sustainability at ECO Schulte

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## We work towards the future



Sustainability at ECO Schulte –  
ecological, social, economic



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